

ROYALTY PHARMA

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Royalty Pharma Environmental Policy

Overview

Royalty Pharma recognizes our responsibility to help protect the planet and we are committed to supporting those who are working to improve global environmental sustainability. As part of this purpose, we commit to continuously evaluate the key environmental impacts of our operations and take steps to measure, manage and minimize those impacts.

Scope

This policy focuses on our internal operations. The activities that carry the greatest potential impact on the environment include the management of our office space, the consumables we procure to support our employees, business travel and the business activities of our vendors.

Principles

Where possible, we measure and manage, and minimize our use of energy and other natural resources, and generation of waste, including steps to promote the recycling and reuse of materials. Where possible, we use data, measurement and benchmarking to continuously improve through annual goal setting. We engage employees in taking collective responsibility for our environmental impact by sourcing ideas for office-level initiatives, training them on our key environmental impacts, providing resources to enable environmentally friendly behavior and manage our vendors to promote environmental awareness on the part of our business partners.

Carbon Emissions

- **Footprint:** We intend to track and publish our greenhouse gas emissions annually, including emissions from travel activity (car services, airlines, trains, hotels).
- **Mitigation:** We take steps to reduce our footprint, including the procurement of renewable energy where possible and increasing energy efficiency through behavioral and technological innovation.
- **Neutrality:** We intend to off-set our remaining footprint to ensure a neutral impact on the environment. We will only purchase carbon credits from projects with co-benefits.

Green Building Standards

We partner with our building management to encourage green building certification.

Waste Management

We aim to reduce waste generation and seek to minimize the waste we send to landfills. We promote reuse and recycling, as well as the use of supplies that are recycled and recyclable and whose production and use minimize the consumption of natural resources. We are committed to

drive initiatives to reduce waste, including sorting and recycling materials, donating used technology equipment, putting drinking water taps in place, reducing food waste and running recycling campaigns.

Responsible Vendor Management

We encourage the adoption of similar principles by our vendors and seek to partner with vendors that utilize similar practices.